

**CITY COUNCIL APPROVED TITLES AND PAY RANGES FOR THE
CITY OF ENCINITAS & SAN DIEGUITO WATER DISTRICT**

Effective January 1, 2010

CLASSIFICATION TITLE	GRADE	MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
Intern	11	\$2,646	\$3,377
Program Assistant I	11	\$2,646	\$3,377
Finance Technician I	13	\$3,242	\$4,137
GIS Technician I	13	\$3,242	\$4,137
Heavy Equipment Mechanic I	13	\$3,242	\$4,137
Information Technology Technician I	13	\$3,242	\$4,137
Program Assistant II	13	\$3,242	\$4,137
Utility & Maintenance Technician I	13	\$3,242	\$4,137
Finance Technician II	21	\$3,372	\$4,519
Human Resources Technician I	21	\$3,372	\$4,519
Program Assistant III	21	\$3,372	\$4,519
Utility & Maintenance Technician II	21	\$3,372	\$4,519
Department Administrative Support Coordinator	22	\$3,656	\$4,899
Facilities Specialist	22	\$3,656	\$4,899
Finance Technician III	22	\$3,656	\$4,899
GIS Technician II	22	\$3,656	\$4,899
Heavy Equipment Mechanic II	22	\$3,656	\$4,899
Human Resources Technician II	22	\$3,656	\$4,899
Information Technology Technician II	22	\$3,656	\$4,899
Planner I	22	\$3,656	\$4,899
Program Coordinator	22	\$3,656	\$4,899
Utility & Maintenance Technician III	22	\$3,656	\$4,899
Accountant I	23	\$3,940	\$5,279
Code Enforcement Officer I	23	\$3,940	\$5,279
Engineering Specialist I	23	\$3,940	\$5,279
Heavy Equipment Mechanic III	23	\$3,940	\$5,279
Marine Safety Sergeant	23	\$3,940	\$5,279
Planner II	23	\$3,940	\$5,279
Recreation Supervisor I	23	\$3,940	\$5,279
Stormwater Environmental Specialist I	23	\$3,940	\$5,279
Utility & Maintenance Technician IV	23	\$3,940	\$5,279
Water Conservation Specialist I	23	\$3,940	\$5,279
Accountant II	24	\$4,295	\$5,756
Code Enforcement Officer II	24	\$4,295	\$5,756
Deputy City Clerk	24	\$4,295	\$5,756
Deputy Fire Marshal I	24	\$4,295	\$5,756
Engineering Specialist II	24	\$4,295	\$5,756
Executive Secretary	24	\$4,295	\$5,756
GIS Analyst I	24	\$4,295	\$5,756
Human Resources Analyst	24	\$4,295	\$5,756

CLASSIFICATION TITLE	GRADE	MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
Information Technology Analyst I	24	\$4,295	\$5,756
Management Analyst I	24	\$4,295	\$5,756
Marine Safety Lieutenant	24	\$4,295	\$5,756
Parks & Beach Supervisor I	24	\$4,295	\$5,756
Planner III	24	\$4,295	\$5,756
Recreation Supervisor II	24	\$4,295	\$5,756
Risk/Safety Analyst I	24	\$4,295	\$5,756
Stormwater Environmental Specialist II	24	\$4,295	\$5,756
Utility & Maintenance Specialist I	24	\$4,295	\$5,756
Water Conservation Specialist II	24	\$4,295	\$5,756
Code Enforcement Officer III	25	\$4,721	\$6,327
Deputy Fire Marshal II	25	\$4,721	\$6,327
Engineering Specialist III	25	\$4,721	\$6,327
Fleet Maintenance Supervisor	25	\$4,721	\$6,327
Management Analyst II	25	\$4,721	\$6,327
Parks & Beach Supervisor II	25	\$4,721	\$6,327
Risk/Safety Analyst II	25	\$4,721	\$6,327
Stormwater Environmental Specialist III	25	\$4,721	\$6,327
Utility & Maintenance Field Supervisor	25	\$4,721	\$6,327
Utility & Maintenance Specialist II	25	\$4,721	\$6,327
Finance Supervisor	41	\$4,835	\$6,803
GIS Analyst II	41	\$4,835	\$6,803
Information Technology Analyst II	41	\$4,835	\$6,803
Planner IV	41	\$4,835	\$6,803
Senior Accountant	41	\$4,835	\$6,803
Utility & Maintenance Supervisor I	41	\$4,835	\$6,803
Arts Administrator	42	\$5,105	\$7,183
Assistant Superintendent	42	\$5,105	\$7,183
GIS Analyst III	42	\$5,105	\$7,183
Information Technology Analyst III	42	\$5,105	\$7,183
Management Analyst III	42	\$5,105	\$7,183
Recreation Center Manager	42	\$5,105	\$7,183
Risk/Safety Analyst III	42	\$5,105	\$7,183
Senior Deputy Fire Marshal	42	\$5,105	\$7,183
Utility & Maintenance Supervisor II	42	\$5,105	\$7,183
Code Enforcement Manager	43	\$5,375	\$7,563
Human Resources Supervisor	43	\$5,375	\$7,563
Finance Manager I	43	\$5,375	\$7,563
Information Technology Project Manager I	43	\$5,375	\$7,563
Program Administrator	43	\$5,375	\$7,563
Senior Management Analyst	43	\$5,375	\$7,563
Engineer I	44	\$5,714	\$8,039
Environmental Project Manager	44	\$5,714	\$8,039
Information Technology Project Manager II	44	\$5,714	\$8,039
Marine Safety Captain	44	\$5,714	\$8,039

CLASSIFICATION TITLE	GRADE	MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
Senior Planner I	44	\$5,714	\$8,039
Engineer II	45	\$6,119	\$8,611
Senior Planner II	45	\$6,119	\$8,611
Superintendent	45	\$6,119	\$8,611
Finance Manager II	61	\$6,150	\$9,087
Fire Marshal	61	\$6,150	\$9,087
Senior Management Analyst (PW)	61	\$6,150	\$9,087
Finance Manager III	62	\$6,408	\$9,467
Principal Planner I	62	\$6,408	\$9,467
Assistant to the City Manager	63	\$6,665	\$9,847
Principal Planner II	63	\$6,665	\$9,847
Senior Engineer	63	\$6,665	\$9,847
Assistant District Manager / Deputy City Engineer	64	\$6,987	\$10,323
Department Manager I	64	\$6,987	\$10,323
Department Manager II	65	\$7,742	\$11,439
Department Director <i>City Clerk</i>	81	\$7,575	\$9,668
Department Director	82	\$7,820	\$12,131
Department Director	83	\$8,328	\$12,920
Department Director <i>Fire Chief</i>	84	\$8,745	\$13,566